Town of Moorcroft Regular Meeting of the Council Monday, November 14, 2016

Town Council Present: Mayor Steve Sproul, Councilmen Owen Mathews, Dick Claar, John Aloisio, and Ben Glenn

Town Employees Present: Clerk/Treasurer Cheryl Schneider, Police Chief Doug Lundborg, Public Works Director Cory Allison, Attorney Jim Peck and HDR Engineers Heath Turbiville and Nick VanWyhe

Mayor Sproul called the meeting to order at 7:02 and the Pledge of Allegiance was said.

Guests:

Ogden Driskill was invited to speak with the council concerning the town's effort to qualify for the economic hardship for the lagoon. There is currently no legislation in place and Moorcroft will be the forerunner in this process. Mr. Driskill stated he is more than willing to help assist the town through support in legislation.

Angie Peters thanked the council for the use of the MTC for the Annual Halloween Event.

Mark Broderson, Crook County Schools Superintendent, requested the use of the MTC gym for practices and games in exchange for services and use of equipment. Discussion was had on the lease as well as the liability insurance. Councilman Aloisio motioned to allow basketball practice to start on November 29th based upon the town has a significant development of MOU that will come before the council November 28th and Councilman Claar seconded. Motion carried 5/0.

Bill Morgan, Rangeland, discussed the trucks and jake breaks and the disturbance at his business/residence and requested an ordinance addressing this issue. Discussion was had. Mayor Steve Sproul said he will check in to this and consider a sign to detour the trucks.

Del Atkinson, NEWEDC Director, updated Council on Kyle Gillette's report for the MTC.

Jane West stated she wanted to follow up with the license requirements for Public Work's Director Allison. Allison stated he and two in his department will be traveling to Newcastle for training. He also stated he has currently completed his CDL class and will finish next week.

Consent Agenda:

Councilman Claar motioned to approve the consent agenda and Councilman Mathews seconded. Motion carried 5/0.

Department Reports:

Clerk Schneider asked council how they wanted to proceed with sewer/investment fees on foreclosures. Discussion was had and council stated the homeowner is responsible for all town utilities until the let the Clerk's office know that the bank has possession of the home

Discussion was had on town's lots for sale.

Discussion was had on PREC Franchise agreement. Attorney Peck will look over the agreement and bring back to the December meeting. Discussion was had on capping the fee for usage of the MTC kitchen.

Councilman Aloisio motioned to cap use of the kitchen to \$100 as long as it is not for commercial use and Councilman Mathews seconded. Councilmen Mathews, Claar, Aloisio Glenn yay and and Councilman Mathews seconded. Motioned carried 5/0.

Training in Caselle was discussed and the costs involved. Councilman Aloisio motioned to allow all three clerks to attend Caselle training in December in Provo, UT and Councilman Glenn seconded. Motion Mayor Sproul nay. Motion carried 4/1.

Clerk Schneider asked council if she would be allowed to obtain the town's health insurance.

Councilman Claar motioned to allow Clerk Schneider enrollment in town's insurance in January

passed 5/0.

Clerk Schneider stated she felt the employee handbook needed reviewed and updated, if necessary, and if a workshop would be needed to do so. Council will hold a workshop and invite the new elected official to attend.

Chief Lundborg gave police/emergency management report. He discussed the estimates from 307 Security for the security cameras at town hall. Councilman Aloisio motioned to approve the purchase of the two security cameras out of the appropriate budgets and Council Mathews seconded. Motion passed 5/0.

Rec Board: Nancy Feehan gave rec board report. She requested the use of an extra room for Starfish at the MTC due to shortage of space. Discussion was had on the use being temporary.

Engineer Turbiville gave the Engineer's Report. Discussion was had on the funding for the lagoon. Councilman Claar motioned to pursue the amendment for the SRF for the lagoon for \$23,600 and Councilman Mathews seconded. Motion passed 5/0.

Director Allision gave the Public Works Report. He reported that he, Howard and JC will be attending a wastewater training on Wednesday in Newcastle. He gave report on the loader and asked council how they wanted to proceed. Councilman Glenn and Claar asked to check on lease and bring information back to the December meeting. Allison stated he has received several applications for MTC p/t custodian. He, Councilman Mathews and Rosalie Brimmer will be the committee to interview and will meet on Friday, November 18th beginning at 3:00 pm.

Discussion was had on Director Allison driving the new pickup. Councilman Aloisio called for executive session. Mr. Peck stated that the use of a vehicle was not a personnel matter and an executive session was not needed and should be on public record. Discussion continued with Councilman Aloisio addressing several issues on the use of the vehicle. Councilman Claar motioned to allow Allison to take the 2017 Dodge pickup as part of his compensation package and he will be on call and his job will take priority and Councilman Glenn seconded. Mr. Peck discussed the information with IRS on use of the vehicle. Councilmen Mathews, Claar, Glenn yay and Councilman Aloisio and Mayor Sproul nay. Motion carried 3/2.

After reading the Department Head Employee and Benefit Policy stating that department heads may be discharged at will without cause by Ordinance 61998 Councilman Aloisio moved for Cory Allison to be dismissed as department head and employee of the Town of Moorcroft effective immediately and Mayor Sproul seconded. Councilman Glenn and Councilman Claar called for the question and Councilman Aloisio requested discussion. Councilmen Mathews, Claar, Glenn nay and Councilman Aloisio and Mayor Sproul yay. Motion failed 3/2.

Councilman Aloisio moved to dismissed Cory Allison as employee of Town of Moorcroft for cause by Ordinance 6998 and Mayor Sproul seconded. Aloisio called for an executive session for personnel matters at 9:52 p.m. and Mayor Sproul seconded. Motion passed 5/0.

Regular meeting resumed at 10:59 pm. Motion and seconded was on the floor to terminate Cory Allison for cause. Councilman Mathews, Claar and Glenn nay and Councilman Alosio and Mayor Sproul yay. Motion failed 3/2.

Councilman Aloisio motioned to hold a workshop with council and with the new council member to discuss personnel policies and procedures so we have clarity as soon as possible for the benefit of the employees and Councilman Mathews seconded motion. Motion passed 5/0. The date is set for Monday, November 28th at 5:00 pm before the regular council meeting.

Councilman Glenn gave the fire department report. He reported the fire department will not be using the former Moorcroft Clinic and he will notify the administrator.

Councilman Mathews and Glenn gave the EMS report.

No planning committee report.

Attorney Jim Peck stated the FLSA law will be changing on December 1st which affects exempt employees. He discussed the quiet zone in Moorcroft. He requested if an ordinance is done if council can let him review it before it is passed. He discussed the use of a regular vehicle verses a specific purpose vehicle and the compensation that has to be reported to the IRS.

<u>Old Business:</u> Further discussion on the RV Park will be had at the next workshop scheduled for Monday, November 28th at 5:00 pm.

<u>New Business:</u> Nancy Feehan requested to have permission to use the extra room and was told she could temporarily.

Councilman Mathews discussed the RV park and the current ordinance. Council will address it at the November 28th workshop.

No Open Forum

Councilman Claar called for an executive session at 11:15 pm to for personnel and Councilman Mathews seconded. Motion passed 5/0.

Regular meeting resumed at 11:58 pm. Councilman Aloisio motioned to adjourn and Councilman Mathews seconded. Motion passed 5/0.

Steve Sproul, Mayor

ATTEST:

Cheryl Schneider, Clerk/Treasurer